

**SOUTH JEFFERSON CENTRAL SCHOOL DISTRICT
ADAMS, NEW YORK 13605
BOARD OF EDUCATION
SPECIAL MEETING, MARCH 19, 2020**

TRUSTEES PRESENT: Kenneth Bibbins, Todd Dack, Kelly Davis, Randy Jerome,
James Juczak, Pamela Thomas, Justin VanCoughnett

ALSO PRESENT: Scott B. Slater, Superintendent of Schools
Michelle L. Jaques, District Clerk

OTHERS PRESENT: <https://southjeff.webex.com/southjeff/j.php?MTID=made031b2c68348f2ef1f51780d422ba3>

CALL TO ORDER

President Dack called the special meeting of the South Jefferson Central School District Board of Education to order at 7:31 a.m. in the Board of Education Room in the Wilson Elementary School and led in the Pledge of Allegiance.

APPROVAL OF AGENDA

A motion was made by Trustee Davis and seconded by Trustee Jerome to approve the agenda.

Yes 7 No 0 Motion: Carried

PUBLIC FORUM

No comments.

APPROVAL OF RESOLUTION APPROVING PAID LEAVE

Superintendent Slater stated this resolution would allow hourly employees to receive pay during the closing of school due to the novel coronavirus (COVID-19) and would allow him to make decisions needed to run essential departments and meet state mandates without setting precedent and without changing contracts during this emergency closure. Discussion followed.

Upon the recommendation of the Superintendent of Schools, a motion was made by Trustee Bibbins and seconded by Trustee Thomas to adopt the following resolution:

WHEREAS, the novel coronavirus (COVID-19) pandemic has resulted in the Federal, State and County governments declaring a state of emergency; and

WHEREAS, the Jefferson County Executive has ordered schools closed for student attendance beginning from March 16, 2020 through April 17, 2020 due to the threat from the COVID-19 pandemic; and

WHEREAS, the Governor, pursuant to Executive Order No. 202.4, has closed schools statewide for a period of two weeks ending on April 1, 2020; and

APPROVAL OF RESOLUTION APPROVING PAID LEAVE (Continued)

WHEREAS, the School District ("School District") intends to provide alternate instruction and continue the operation of educational and related programs provided by the School District to the extent reasonable and consistent with direction from the State Education Department, Department of Health, Office of Children and Family Services, and Federal, State and Local officials; and

WHEREAS, the School District desires to pay hourly School District employees during the closure of the traditional School District operations due to the COVID-19 pandemic.

NOW, THEREFORE, BE IT RESOLVED that:

The Board of Education hereby declares the COVID-19 pandemic is an emergency for the School District.

To the extent not already provided for in a collective bargaining agreement, hourly employees shall receive paid leave for the March 16, 2020 to April 1, 2020 School District closure for students, provided such employees are available for work and report to work when directed to do so on an abbreviated and flexible schedule as determined by the Superintendent of Schools. The paid leave is meant to make such employees whole for missed work due to the school closure and shall be consistent with such employees' regular compensation during normal school district operations. Any direction by the Superintendent of Schools shall be consistent with the directives of the Department of Health and Executive Orders of the Governor.

Depending on the length of School District closure, the Superintendent of Schools may extend the length of paid leave to reflect an extended School District closure.

This resolution shall apply only for the specific and limited purpose of addressing the unique challenges presented by the outbreak of COVID-19. It shall not set any precedent or practice regarding any aspect of the Resolution.

This Resolution shall take effect immediately.

Yes 7 No 0 Motion: Carried

ADJOURNMENT

A motion was made by Trustee Thomas and seconded by Trustee VanCoughnett to adjourn the meeting.

Yes 7 No 0 Motion: Carried Time: 7:35 a.m.

Respectfully submitted,

Michelle L. Jaques
District Clerk