

## Non-Discrimination Policy

The South Jefferson Central School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs, activities, employment, and admissions; and provides equal access to the Boy Scouts and other designated youth groups.

The following person has been designated to handle inquiries regarding the non-discrimination policies: Mary Beth Denny, Compliance Officer/Coordinator, at [mbdenny@spartanpride.org](mailto:mbdenny@spartanpride.org), (315) 583-6104, 13180 US Route 11, Adams Center, NY 13606. Inquiries concerning the application of the South Jefferson Central School District non-discrimination policies may also be referred to the U. S. Department of Education, Office for Civil Rights (OCR), 32 Old Slip, 26<sup>th</sup> Floor, New York, NY 10005, telephone (646) 428-3800 (voice) or (800) 877-8339 (TTY).